

Indian Institute of Forest Management



Fellow Programme in Management (FPM)



**Admission Bulletin
2021-2025**

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From the Director's Desk

It's a matter of pride for us to introduce one of the most unique management Institutes in India, the Indian Institute of Forest Management (IIFM), Bhopal. IIFM is an autonomous Institute under the Ministry of Environment, Forest and Climate Change (MoEF&CC), Government of India. The Institute has been serving the sectors pertaining to Environment, Forests, Development and Management in the allied sector.



The Institute has been set with a mission to serve different stakeholders of the sector and society in general through knowledge dissemination, and human resource development through its education, training and providing assistance in formulation and advocacy of relevant policies and strategies. In this regard, the Institute's outstanding contribution, in education, research, training and consultancy services, has been received well, both nationally and internationally.

Out of all educational programmes being conducted at IIFM the Fellow Programme in Management (FPM) is a unique one, which is designed to produce high-quality academicians, researchers, and management thought leaders, for the sector, by providing an opportunity for interdisciplinary education and research in the area of choice available at IIFM. The interdisciplinary nature of the Institute is well reflected when one observes the available faculty areas. This places IIFM uniquely amongst management institutions and other educational bodies. The students who graduate at IIFM are not just management graduates but are bit more with the knowledge and practical experience provided to them through teaching and field exercises. Thus, the Fellow programme of the Institute is built to provide the young scholars with the skillset that is advanced and useful in serving the environment and allied sector using the theoretical and practical applications of management theories that they inculcate at IIFM during their study tenure. The programme prepares the scholars for a career of their choice and the graduated fellows of IIFM are serving in a different capacity in the areas like higher education, consultancy, training and development, etc., to name a few.

I wish all the prospective candidates a fruitful, enriching and fulfilling learning experience at our campus.

Dr. Pankaj Srivastava,
Director, IIFM

Message from the Dean

IIFM Bhopal is a premier management institute in the sustainability, developmental, natural resources and allied sector in the country. IIFM's fellow programme in management contributes to the institutes' mission by supporting the pursuit of excellence in research and thought leadership. The fellow programme prepares qualified and capable scholars for careers in teaching and research in the academic institutions and sectoral management /sustainability/developmental organizations.



IIFM with its multi-disciplinary faculty specializing in the areas of management sciences, environment & wildlife sciences, and social sciences, provides unique opportunity for motivated individuals with outstanding academic backgrounds to pursue interdisciplinary research. The participants develop strong theoretical foundations through coursework in areas like management, sustainability, NRM and receive training in highly specialized research methods. During their dissertation stage, the participants have an opportunity to engage actively with academics, practitioners, and professionals in the sustainability, developmental, natural resources and allied sector.

IIFM invites you to consider its unique fellow programme and would be happy to discuss your academic interests if you have the sectoral inclination and commitment to undertake rigorous training, conduct interdisciplinary research, and pursue academic careers while at the same time working as catalyst of change to make the planet earth a better and equitable place.

Prof Manmohan Yadav
Dean

Message from the Chairperson-FPM

The **Fellow Programme in Management (FPM)** is a doctoral level programme that offers a unique opportunity for those scholars who aspire to groom their research skills and develop teaching and training skills. The Indian Institute of Forest Management (IIFM Bhopal) conducts this full-time research oriented programme that offers students opportunities for applying principal and knowledge of management and social sciences in areas of environment, forests, climate change, development and allied sectors.

The background of our FPM scholars are varied and they come from area including but not limited to management, psychology, public administration, environment and wildlife sciences, and engineering, etc. The academic environment at IIFM is challenging that helps scholar to develop and hone their research and teaching skills. The unique program structure and its delivery enables the scholars to enrich their personal and professional careers.

Three batches of '**Fellows of IIFM**' have already been awarded the title and are well placed performing exceptionally in their field of specialization. The awarded students have specialized in the area of Human Resource Management, Marketing management, Financial Management, and Environment and Ecosystem management. Currently, IIFM Bhopal have 10 students enrolled in the Fellow Programme across areas of Finance, Environment and Ecosystem Management, Marketing, and Human Resource Management. The vigor and usefulness of Fellow programme at IIFM Bhopal is long-established by the nature of achievements our students have gained. Thus, the core of the FPM programme at IIFM is to make scholars focused and ready to try their hands in a diverse but important and yet emerging field of world academic traditions, inclined towards environment and allied areas.

I welcome all scholars, who intends to create an imprint on environment sector with an integration of management foundations, to walk the trail which IIFM has been creating with a vision to create a place that is not just sustainable, but liveable.

Prof. Bal Krishna Upadhyay
Chairperson- Fellow Programme



ABOUT IIFM

Established in 1982 as an autonomous institution under the Ministry of Environment, Forests and Climate Change, Government of India, the Indian Institute of Forest Management Bhopal (IIFM Bhopal) was conceptualized in response to the recommendations of the National Commission on Agriculture. The impetus generated by these recommendations culminated in an alliance with the Indian Institute of Management, Ahmedabad through which the philosophy and raison d'etre of IIFM was evolved. The Swedish International Development Agency (SIDA) also contributed financially and technically in establishing the Institute. Since its inception, IIFM has been made home to some of the most brilliant young minds who are constantly raising the bar of excellence in this dynamic field.



Situated in the City of Lakes, the Indian Institute of Forest Management, Bhopal is uniquely positioned in South Asia in its endeavour to blend the concepts of environment and development management with corporate management expertise.

Objectives

IIFM has been established with the following objectives:

- To provide training in management and related areas to people connected with forestry, forest-related industries and commerce, with a view to acquaint them with the practices of the profession of management.
- To assist, institute and carry out research in the areas of management, allied techniques and methods conducive to the development of forestry.
- To collaborate with educational institutions in any part of the world having objectives similar to those of the IIFM through exchange of faculty, scholars and association in any other manner as may be conducive for the mutual benefits.
- To inculcate a sense of appreciation in those selected for training and emphasizing that conservation is of over-riding importance in the management of natural resources and the role of forests is vital for ecological and environmental sustenance.
- To select and nurture outstanding and talented young students for careers leading to managerial responsibilities in forestry and forest related industries.
- To meet the needs of forestry and forest- related industries by providing information through research, publications and application of the state-of- the-art technology.
- To create patronship, affiliations and other classes of professional or honorary membership or office as the IIFM may consider necessary.

The Activities

IIFM's core activities encompass four activities, education, research, training and consultancy, that forms the four building pillars of the institute. Other than these core activities there are activities that are taken by the faculty and staff of IIFM, which supports the attainment of set objectives of the institute and the sector it serves. The details of the activities are provided in the subsequent sections.

Education

- Post Graduate Diploma in Forestry Management.
- Post Graduate Diploma in Sustainability Management (PGDSM).
- Fellow Programme in Management.
- M.Phil in Natural Resource Management.
- Nodal Centre for Doctoral Programme of Forest Research Institute, Dehradun.



Training

The dynamic nature of society and economy makes it imperative for managers and administrators to continuously up-grade their managerial skills to meet new challenges, conflicts and changes in roles. With an objective to fulfil the growing need of managerial human power and development of managerial capacity in the Environment, Forestry and allied sectors, IIFM provides an excellent forum to serve the needs of in-service managers and administrators.



Research

Every moment is a moment of change and it becomes important to understand the courses behind the change that leads to various consequences environment is a very dynamic discipline as is the management of forestry and development issues being a sectoral institute. IIFM has a greater responsibility towards the sector to which it is dedicated. The faculty of the institute conducts various research with the help of funding sources coming from national and international donors in the field of environment, forestry, development and allied sectors. Research from IIFM faculty, research staff and students forms a strong basis for different policy changes and acts as a catalyst of change for organisations and society, as a whole.

Consultancy

The multidisciplinary expertise of IIFM's faculty makes IIFM ideally suited to offer consultancy services in the areas of Forestry, Environment and Natural Resource Management. The subject areas in which IIFM has been providing consultancy support include Agroforestry, Farm forestry, GEO-Informatics, Livelihood and Conservation, Grassland Management, Organisational Behaviour, Behavioural Issues in Environment and Development Management, Rural and Green Marketing, Micro Credit, Joint Forest Management, Eco-development, Waste Management, Climate Change, Ecotourism, Rural Development and Environmental Impact Assessment, and Human Resource Management, etc.

Centres of Excellence

In order to promote research in specialized areas of natural resource management and to create an excellent cadre of researchers in those areas IIFM has established the following Centers of Excellence:

- Centre for Climate Change Studies (CCCS)
- Centre for Corporate Social Responsibility (CCSR)
- Centre of Excellence for IIFM-Industry Interface for Sustainable Development
- Centre for Ecological Services Management (CESM)
- Centre for Forest Based Livelihoods and Tribal Studies (CFBL&TS)
- Centre for Forest Hydrology
- Centre for Human Wildlife Conflict Management (CHWCM)
- Geo-Informatics Centre for Forestry, Climate Change and Livelihood Support
- Centre for Policy Studies (CPS)
- Centre for Sustainable Forest Management & Forest Certification (CSFM & FC)
- International Centre for Community Forestry (ICCF)

International Linkages

IIFM regularly participates in various activities at the International level like International Symposia and Congregations. It also has academic collaborations with international organizations like RECOFTC, ITTO, FAO, UNDP, USFS, IDRC, World Bank Cambridge University and Oxford Forest Institute, to name a few.

Infrastructure Campus

The Institute has a sprawling campus spread over 230 acres located on a lush green hill-top surrounded by water-bodies on three sides. The building-complex includes the Academic-Complex, Library, Computer Center, Hostel, Fully Air-conditioned Student Mess, Administration and Accounts wings. The Academic Complex of IIFM includes Fully air-conditioned hi-tech class-rooms, seminar rooms equipped with video conferencing facilities and a Faculty Block. The award winning architectural design of IIFM's building provides an environment conducive to academic activities, professional deliberations and social interaction.



Computer Centre



Computer center has excellent Hardware and Software resources, which are capable of providing support for diverse computing requirements. Major facilities at the Computer Center are: Operating System, Office Automation software (Windows 10 & MS-Office 2016), Open Source GIS, Statistical analysis tool SPSS & R. Language lab facility provides opportunity to learn new languages by enrolling in the open source MOOC platforms. The center has HP ProLiant ML 350 G8 and G5 servers for managing

Tally 9.0, ERP, Anti-Virus, Internet & Intranet services.

The computer center also provides Video-conferencing and Skype facilities using dedicated systems. The computer center has a well-established computer lab with 60 computers for student's access. Internet facility is provided through dedicated NKN Leased line of 100 Mbps & BSNL Leased line with 100 Mbps. The campus is Wi-Fi enabled.

Library and Information Services



The library is an ocean of knowledge and information with a vast collection of books and journals on subjects of environment, development, forestry and beyond. This multistoried air-conditioned building offers a vast pool of literature to students. Subscription to a number of international e-journals is a key ingredient of the IIFM library. Institutional membership with DELNET as well as continuous updating of resource base and inclusion of

publications of current interest is constantly undertaken. A rich collection of films on forestry, environment, development, livelihood and management issues are available. The Online Public Access Catalogue (OPAC) facility is also available on all terminals connected through LAN. The library has total collection of 43097 volumes and subscription to more than 185 National and International periodicals. A number of CDs and DVDs on various topics of academic interests and subscription to a number of national and international online databases such as Science Direct (Business Management & Accounting Collection and Environmental Science collection), EBSCO (Business Source Elite and Environment Complete), ProWess, J-gate (Management Sciences), India stat and Emerald Marketing (e-journal collection) are available for students at the Library. EBSCO e-book facility is also available for IIFM fraternity.

Hostel, Guest House & Mess

Three hostel blocks having one hundred and ten fully furnished rooms available for accommodating boys and girls separately. The hostel rooms are connected with internet facility through LAN and Wi-Fi. The fully air-conditioned student mess is equipped with automated and semi-automated equipment and cooking systems. It is capable of serving about 300 people at a time with nutritious and wholesome food.

Sports Facilities

A wide range of sports facilities are available on campus including Badminton, Lawn Tennis, Table Tennis, Football, Cricket, Basketball, Volleyball, Carrom, Chess and Gym. Intra-Institute sports tournaments are organized regularly and the Institute participates every year in the All India Forest Sports and Games Meet organized by MoEF & CC, GoI. Here at IIFM, every goal scored is applauded and every point won calls for a celebration.



FELLOW PROGRAMME IN MANAGEMENT

Introduction

IIFM is a sectoral management Institute that strives to meet the changing scenario in the forestry, environment, development, management and allied sectors. It is constantly striving to update itself and accordingly respond to the needs of all concerned stakeholders. Given the emerging, and much-needed, emphasis on environmental sustainability, climate change, carbon trading, green finance, corporate social and environmental responsibility, biodiversity conservation and natural resource management, IIFM suitably modifies its focus, activity frame and course structure to successfully meet these needs with inputs from management discipline. All these activities not only require man power, possessing a desired blend of skills pertaining to forestry, environment & development with management science but also needs professional assistance and guidance for capacity building, project implementation and monitoring. Therefore, IIFM through its educational, training, research and consultancy activities has planned to endeavour to meet this emerging need. Fellow Programme in Management is one such programme designed to fill the gap in the availability of managerial and skilled manpower in the forestry, environment, development and allied sectors.

The Fellow Programme in Management (FPM), which is approved by AICTE on annual basis, is meant for people who need specialized knowledge, skills, and attitudes for positions requiring conceptual and visioning skills in the forestry, environment, development and allied sectors. The Fellow Programme is an important step in that direction. It is designed to develop and equip students for career opportunity in management education and research in the following faculty areas of specialization:

- Communication and Extension Management
- Ecosystem and Environment Management
- Environment and Developmental Economics
- Financial Management
- Human Resource Management
- Information Technology and Quantitative Techniques
- Marketing Management
- Sociology and Community Development
- Technical Forestry
- Strategic Management

Objectives

The main objectives of the FPM are to:

- (i) develop researchers and scholars in the field of management.
- (ii) facilitate the development of academic/scholarly orientation among participants.
- (iii) create a body of knowledge in the areas of management, natural resource management, environment and development.
- (iv) stimulate research / action research work in the area of natural resource management, environment and allied subjects.
- (v) help create general and specific competencies in teaching, executive education, consulting research, research review and editorship and
- (vi) promote an inter-disciplinary orientation among all participants.

Eligibility

Candidates must not be more than 45 years as on 1st July 2021 and must qualify the following eligibility tracks:

1. A Bachelors Degree with minimum 50 percent marks (absolute), and
2. Master's degree or equivalent in Engineering and Technology/Management/ Economics/ Social Science/Biological Science/ Pure Science/ Commerce/ Humanities/ Forestry and related science/ Environmental and related discipline, and other relevant discipline (relevancy shall be decided by the IIFM) **with FIRST CLASS** including Five year/Four-year Integrated Master's Degree programme and with good academic records.

(OR)

Professional qualification like CA, ICWA, CS with a minimum of 55% marks (absolute).

(OR)

For IIFM Graduates, who have done PGDFM and IIM graduates who have done PGDM, the minimum OGPA of 3.00 in 4.33 maximum scale, is required.

(OR)

For MRM Post Graduates from IIFM, with 3.00 CGPA and above.

Note:

i) For those qualifications where the above 4.33 scale is not available, the eligibility will be decided by the Equivalence Committee constituted by the Director, IIFM and its decision will be final.

ii) Those appearing for their final examination in the respective discipline can also apply. Such students if selected shall be provisionally admitted provided they complete all requirements in obtaining their Master's Degree before 30th September 2021 of the year of admission. The admission of these candidates shall remain provisional until they produce the mark sheet proving that they satisfy the eligibility criteria. The deadline for submitting the final year mark sheet is 31st December 2021. The fellowship shall be provided, retrospectively, to student only after final submission of mark sheet and confirmation of admission to the programme.

Admission Procedure

Selection of candidate is through a two-stage process –

A. Screening Test

Eligible candidates with any one of the following score will be called directly for an Online/Personal Presentation and Interview: -

- i) IIM CAT/GMAT (scores of two years old with required cut off) as decided by IIFM
- ii) UGC-CSIR-JRF/NET (Certificate not older than five years) in relevant area of specialisation.
- iii) GATE (Certificate not older than five years)
- iv) ICAR NET (Certificate not older than 2 years)
- v) FRI entrance test for PhD (two years old)
- vi) Candidates who have already obtained a PGDFM from IIFM/PGDM IIM with a minimum of OGPA of 3.00
- vii) Candidates who have obtained MRM from IIFM with 3.00 CGPA and above.
- viii) All India and allied services officers, officers in scale II of nationalized banks, officers of equivalent rank of PSU.

Candidates who fulfil the required eligibility, as given in the previous page, and do not have any of the above qualifying tests, but have five years' working experience post their respective eligible degree will have to qualify the internal test designed by IIFM.

B. Presentation and Personal Interview

- (i) Candidates will be called for online presentation and interview as per the criteria decided by IIFM.
- (ii) Final selection will be based on criteria as decided from time to time by the Institute.
- (iii) Students will be admitted in a specific area of specialization related to the existing faculty areas of the Institute.
- (iv) A maximum of ten students can be admitted each year.

Financial Assistance

A) Monthly Fellowship

All selected students (non-sponsored) will get a monthly fellowship of Rs. 16,000 during the first two years, which is incremented to Rs. 19,000 per month for the third and fourth years of the programme. PGDFM graduates from IIFM selected for the fellow programme get financial assistance and contingency grant for three years.

This assistance is not available to the sponsored candidates. In case of candidates who get a salary from a sponsor, if the salary is less than the prescribed monthly fellowship, then the difference can be made good from fellowship provisions.

B) Contingency Grant

The students would also be provided (on reimbursable basis) with a contingency grant up to Rs. 35,000/- per year for all the four years (three years for IIFM graduates) for purchasing relevant books, journals, stationery, computer accessories, academic tour and travels, Xeroxing expenses, (including attending conferences other than two National and one International conference, registration fees for the conferences) and boarding and lodging expenses as per rules. The unspent amount of the contingency grant in any year may be carried forward till the end of the fourth year.

C) General

The students cannot take any other financial benefits from IIFM, like from research projects from centers of the IIFM or from outside.

The student is required to sign a surety bond and agreement with the IIFM that if he/she discontinues the Fellow programme for any reason, then the entire amount of fellowship and contingency amount received shall be refunded by them.

Hostel and Alumni Membership Fees

The students will be required to pay hostel rent, mess charges (at actuals) and alumni membership as decided by the IIFM from time to time.

Residential Requirements

Residential requirements for the first two years are compulsory. The Institute, on case-to-case basis, will decide residential requirements for the remaining two years.

The Thesis Advisory Committee (TAC) can allow the students to work outside the IIFM campus during the third and fourth year, provided the student should not take up any part-time or full-time job/any other activity not related to the thesis. The working executives also have to spend the initial two years as a fully residential scholar. However, the students are required to come to IIFM during 3rd and 4th year as and when required, if given permission to stay outside/going back to their parent organization for the deputed students.

Caution Money

An amount of Rs. 50,000/- (refundable) to be deposited at the time of joining the course.

Structure of Fellow Programme in Management

The two-year classroom course work is designed to provide in-depth knowledge in management science, forestry, environment and development management, in general, and the area of the specialisation of the student, in particular.

The PGDFM first-year courses provide grounding to the FPM students in functional areas of management with application orientation in forestry, environment and development context. The classroom courses in the first year, which a candidate has to attain, is spread over a total of 20.75 credit unit. The PGDFM graduates of IIFM, get an exemption from first year FPM courses. The course structure of first year (three terms with one Field Work) is as follows:-

Term-I	Term-I Courses	7.0 Credit Unit (CU)
Term-II	Term-II courses	6.5 CU
	Field Work (4 weeks)	0.75 CU
Term-III	Term-III Courses	6.5 CU
TOTAL credit unit in First Year		20.75 CU

Term Paper (Research oriented project of ten weeks' duration immediately after Term-III)

The first year FPM students are required to take up research oriented project work leading to a term paper, under the guidance of a faculty member from their area of specialization. The students are required to identify the faculty supervisor for this term paper. The same faculty may continue as the thesis guide depending upon the mutual interest. This project will carry 2.0 credit unit equivalence. The evaluation will be internal and criteria for same will be developed by the FPM Committee. The term paper should be publishable quality.

Second Year of (advanced courses, case preparation and finalization, comprehensive examination, initiation and formulation of thesis proposal)

During the second year of the programme, the FPM student will undertake advanced level compulsory and elective courses. In addition to undertaking the above courses, the student will be required to prepare a case. Electives chosen by the student, during term IV and V, must be from the area of specialization. The details of courses to be undertaken and their credit points during the second year terms are as follows:

Sequential Activity	Description	Credit Units
Term IV	Philosophy of Management	0.5
	Advanced Research Methodology	1.0
	Sources of Data	1.0
	1 Elective Course	1.0
	Term Paper	2.0
	Initiation of case preparation	-
	Total Term IV	5.5
Term V	Philosophy of Science	0.5
	3 Advanced Elective Courses	3.0
	Case Preparation	
	Total Term V	3.5
Post Term V	Comprehensive Examination (CE)	
Term VI	Initiation and formulation of the thesis	
	Thesis proposal defence in the seminar	
	Start of Thesis work	
	Total Credits in the Second year	9.0

The FPM candidate shall acquire a **total of 29.75 credit unit** in the first two years of the course work.

Comprehensive Examination

After completing the coursework, every student will be required to take the Comprehensive Examination (CE). Passing the comprehensive examination is compulsory for all the students. The main objective of this examination is to test the student's understanding and grasp of the courses in an integral way. The comprehensive examination consists of a test covering the student's major area. It is expected to be conducted after the Term V.

Comprehensive Examination Committee (CEC)

The FPM Chairperson, in consultation with the area faculty, will constitute a three member Comprehensive Examination Committee (CEC) and nominate one of the members as the Chairperson. The Chairperson of the CEC takes the responsibility for administering the Comprehensive Examination for a student. To pass the CE, the majority of the committee members should declare the student's performance as satisfactory. The component of the CE could be a combination of written and oral test.

Term VI -Initiation and formulation of the thesis proposal

Thesis Proposal Defense seminar

Start of Thesis Work

Minimum academic requirement for taught subjects

It will be governed by FPM Academic Rules and Regulations.

Case Preparation

FPM student is expected to develop a case before the start of term VI based on the preliminary research. The submission of the term paper along with six printed copies of the case to the FPM cell on or before the due date as notified for the same by the FPM cell. The case would be evaluated by the CEC and each student must obtain a satisfactory grade otherwise the case has to be revised till it reaches up to a stage of satisfaction.

FPM student is expected to develop a case during the Second year based on the preliminary research. The case would be evaluated by the CEC and each student must obtain a satisfactory grade otherwise the case has to be revised until it reaches up to a stage of satisfaction.

Third Year

Thesis Work, Research /Teaching Assignments

Participation in Research/Teaching work

Each of the students would be expected to provide assistance in research/teaching work of the Institute as an FPM scholar during the third and fourth years of study. This will provide them with an opportunity to apply their research skills and Teaching skills.

Fourth Year

Thesis Work, Research/Teaching Assignments, Pre-thesis submission seminar, Publication of two research articles, Thesis submission and defence.

Thesis

The thesis should be a scholarly work related to contribution to the understanding and resolution of management problems. The thesis should demonstrate professional competence in developing a model or a set of hypotheses, collecting and interpreting data, reaching conclusions, and drawing the implications for research and managerial practice.

Thesis Proposal

The student should start working on the thesis proposal soon after joining the programme. However, every student would be expected to submit the thesis proposal at the earliest after passing the comprehensive examination. The thesis proposal has to be successfully defended by the student in a Seminar.

During the second year, the FPM student should identify, a thesis advisor who will guide him/her as Chairperson in his/her Thesis Advisory Committee (TAC). The FPM Chairperson appoints the TAC in consultation with the thesis advisor.

Change in the Topic of Thesis Proposal after Approval.

If a student chooses to change the topic of the thesis proposed, on convincing reasons, Chairperson-FPM can allow the change only once but the student has to go through the whole process of thesis proposal approval again.

Thesis Advisory Committee (TAC)

The TAC consists of three members- Thesis advisor (Chairperson & Supervisor) and two other members are from the related areas of specialization. The members are chosen to contribute to the thesis research in a complementary manner and to provide help in the literature search, research design, model construction, fieldwork, and data analysis. An expert or an academician from outside of IIFM can also be a member of the committee provided he/she has the requisite expertise and interest to advise the student.

If the circumstances demand, including those arising out of the inability of any member of TAC to perform the assigned functions, the FPM Chairperson may, in consultation with the Chairperson of the TAC, reconstitute the TAC.

In case TAC chairperson is likely to be unavailable for a continuously long period of time, the TAC can be reconstituted at any point of time as per the need.

The Role of TAC Includes the Following:

- To advise and give feedback to the student regarding thesis work on a continuous basis.
- Judging the adequacy of the research design for the thesis proposal.
- Attending the thesis seminar to be presented by the student and to provide feedback.
- Providing written feedback on the draft thesis submitted by the student.

Thesis Proposal Seminar

When the TAC agrees on the adequacy of the research design, the student will formulate a preliminary thesis proposal and give a seminar on the proposal to the institute's academic community for getting further inputs to strengthen the thesis proposal.

The student should give at least two weeks' notice to the FPM Office for arranging the seminar, in the interest of better participation from the institute's academic community.

Approval and Submission of Thesis Proposal

A thesis proposal is approved only after the student has given the thesis proposal seminar and the TAC concludes that the subject appears researchable in the way it has been proposed. TAC will ascertain that the proposed field work is likely to produce the required data and the analytical methodology if adequately carried out will produce an acceptable thesis, and the student is ready for undertaking full scale research. The student will submit to the FPM Chairperson a copy of the thesis proposal approved by the TAC latest by the end of 2nd academic year (1st academic year for the students who are exempted for the first year courses), failure to stick to the dates (30th March) will be considered as “unsatisfactory performance” and the fellowship will be affected as per rules.

Publication of Two Research Articles

Before submitting the draft thesis, students will be required to have at least two-research articles' acceptance for publication in a journal/ conference proceedings based on their research work. This is a pre-requisite for thesis defense.

Students will get credit for presenting and publishing research articles in the national/ international seminars/ conferences.

The joint authorship with the thesis advisor is also acceptable, provided the student should be the first author. The two research articles /acceptance letters will have to be submitted to the FPM cell.

Draft Thesis

The student should submit three copies and soft copy in CD of the approved draft thesis duly signed by the TAC members to the FPM office.

Thesis Seminar

After completing all the requirements and before submitting the final thesis for defense, the student will present a seminar on the research to disseminate the findings to stimulate research work in the area. The seminar also provides an opportunity to obtain feedback from the institute's academic community including the TAC towards better presentation and findings. The student should give at least two weeks' notice to the FPM office for arranging the seminar in the interest of better participation from the institute's academic community.

Final Thesis Submission

After incorporating all the suggestions provided in the Thesis Seminar/Viva Voce, the student submits the final hard bound thesis (six) copies in black/bottle green/dark blue/marron color hardcover with golden screen/embossed/engraved print on the cover along with the softcopy of thesis, in CD form, and all signed forms by all the TAC members to the FPM Office.

Thesis Examination Committee

When a student is ready to submit his/her thesis, The FPM committee appoints the Thesis Examination Committee (TEC), consisting of one member of the TAC (in consultation with the Chairperson TAC) and two eminent external experts, to be taken from experts' list submitted by the TAC Chairperson.

The role of TEC includes:

- ❖ Examining the thesis work
- ❖ Conducting an oral thesis defence examination (any one of the external experts will be invited to conduct the oral examination).

Award of Title

The student shall complete the following requirements before qualifying for the award of the title:

- Obtain clearance form from various functionaries of the Institute as per guidelines.

On qualifying for the award of the title, students become eligible to receive the title of “Fellow of the Indian Institute of Forest Management, Bhopal” which will be conferred in the forthcoming annual Convocation. A Provisional Certificate can be given on the student's request to this effect after approval of the Faculty Council.



IIFM FACULTY

Director

Dr. Pankaj Srivastava, IFS

Communication & Extension Management

Prof. Anup Prakash Upadhyay

Ecosystem and Environment Management

Prof. Yogesh Dubey
Prof. Bhaskar Sinha
Prof. Dhanya Bhaskar
Prof. M. D. Omprakash
Prof. C. P. Kala
Prof. Advaita Edgaonkar

Environmental & Developmental Economics

Prof. Nimai Das
Prof. S.P. Singh

Financial Management

Prof. Ashutosh Verma
Prof. Madhur Raj Jain

Human Resource Management

Prof. Parul Rishi
Prof. Bal Krishna Upadhyay
Prof. Vandita Singh Banerjee

Information Technology and Quantitative Techniques

Prof. C.S. Rathore
Prof. C.V.R.S. Vijaya Kumar
Prof. Jigyasa Bisaria
Prof. Asha Khanna

Marketing Management

Prof. Manmohan Yadav
Prof. Prateek Maheswari
Prof. Jayashree Dubey

Sociology and Community Development

Prof. Amitabh Pandey
Prof. Ashish David
Prof. U.K. Sarma

Strategic Management

Prof. S. Pandey

Technical Forestry

Prof. Pradeep Choudhry, IFS
Prof. Sandeep Tambe, IFS

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