

Environmental Leadership & Life Skills for Women Scientists

Sponsored by



Department of Science and Technology (DST)

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DEPARTMENT OF SCIENCE AND TECHNOLOGY (DST), Govt. of India

11th to 15th February 2019
Venue: IIFM Bhopal

Programme Directors

Dr. Parul Rishi

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Background

The leadership role of scientists is expanding to a new scale, and element of new environment challenges are opening a new horizon for environmental management. However, effective managers must go beyond a single discipline to become a good communicator, people manager, and a team worker and similarly it applied to Scientists working in the various domain of knowledge. The culmination of the above three (i.e., communication, people skills, and teamwork) speaks of a successful leader. Without adequate mechanisms and techniques for people management and conflicts' resolution among sharply differentiated interest groups often result in loss of efficiency, inequitable sharing of economic benefits and unsustainable natural resource utilization practices. People management skills are a key requirement in effective and sustainable natural resource management, the scientific endeavor and in addressing the women empowerment issues, as well.

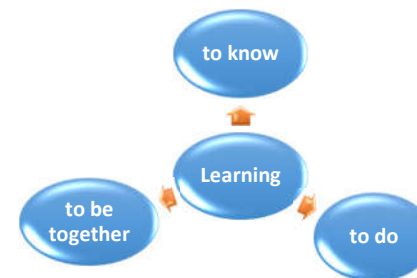
A decade ago, the "sink or swim" culture was widespread in scientific research. However, scientific/academic institutions across the globe are now investing resources in helping scientists gain a very different skill set that is to be acquired under life skills/soft skills.

Environmental Leadership and life skills programme emphasize influential leadership and communication skills to facilitate day-to-day interactions among scientists, decision-makers and the society, at large. Many of the essential skills and tools are required for the scientists to bring positive change and "create a world (environment) to which people want to belong." Besides leading their team, scientists increasingly need leadership skills for handling multidisciplinary collaborations and difficulties that arise during the coordination of grant proposals, writing papers and assigning intellectual property rights. These require cooperation among academics of equal status, and

sometimes with collaborators of higher status than the initiator leading to interesting technical and management challenges. Over five days scientists will join discussion groups, and role-play exercises, doing various psychometric assessments aimed at understanding different personality types, creating strategies for dealing with challenging situations such as conflict, and forming a support network to help follow up with a personal action plan consisting of learned life and soft skills. Thus, the programme offers an opportunity to learn life skills that can be applied to a wide range of situations.

The course is based on *Smithsonian Environmental Leadership course of USA* and will involve self-exploration and discovery, as well as interaction among the scientists who will share their experiences regarding challenges they faced in people management. Facilitators will introduce exercises in an atmosphere of mutual trust and respect to challenge the participants to explore and practice the elements of creative leadership.

The course is designed for scientists/academicians and professionals with scientific endeavor and working in government organizations who are ready to make a difference and who are ready to learn how to get their programs/projects implemented. The aim of this training course is to disseminate the knowledge of environmental leadership and life skills and build their capacity in this regard for professional effectiveness.



The Focus

The focus of this course is to provide with many of the tools of leadership, as applied in the scientific context. There are consistent skills that leaders exemplify like self-skills, relational skills, strategic thinking skills and systemic thinking skills under the larger umbrella of life skills. These skills can be learned, and they are the central focus of the course. It begins by exploring some examples of exemplary scientists, the characteristics of leadership, and learning about the project to focus on in this training.

Broad Course include inculcation of-

- Environmental leadership and life skills, self-analysis, and personality development
- Personal effectiveness, and positive work attitude, motivational skills for self and others
- Emotional intelligence, transactional analysis, and interpersonal communication
- Assertiveness skills and body language
- Leadership and team building skills.
- Time management, anger management, work place conflicts, and management skills
- Work ethics, Professionalism, and Effectiveness
- Life skills, stress and its impact on health and work, Progressive Muscular Relaxation, "Stress Siddhi-JPMR."

Pedagogy

The training will facilitate experiential learning through lectures, exercises, training games, role-playing, excursions, discussion, groups tasks, case discussion, documentary videos, etc.

Duration and Venue

This five days' skill development programme is to be conducted from **11th February to 15th February, 2019** at the Indian Institute of Forest Management, Bhopal, Madhya Pradesh.



Accommodation & Hospitality:

There is no registration fee for the programme. Lodging and boarding facility will be provided to all the registered participants at venue during the programme on request which is sponsored by DST. **Date of arrival** -10th Feb. afternoon to 11th Feb.2019 morning

Date of Departure-15th Feb evening to 16th Feb afternoon as per pre informed schedule.

The cost of stay beyond this period will have to be borne by participants. Participants will have to bear their own travel costs from their respective organizations. However, their pic-up and drop to/from the Railway station/ Airport will be taken care by the IIFM.

INDIAN INSTITUTE OF FOREST MANAGEMENT:

(An autonomous institute of Ministry of Environment, Forest and Climate Change, Govt. of India)

The Indian Institute of Forest Management (IIFM) is a sectoral management institute, established in 1982 as an autonomous institution under the Ministry of Environment, Forest and Climate Change, Government of India, constantly endeavours to evolve knowledge useful for the managers in the area of Forest, Environment and Natural Resources Management and allied sectors. Since its inception, IIFM has been home to some of the most brilliant young minds who are constantly raising the bar of excellence in this dynamic field. Situated in the City of Lakes, the Indian Institute of Forest Management, Bhopal is uniquely positioned in South Asia in its endeavour to blend the concepts of environment and development management with corporate management expertise. It disseminates such knowledge in ways that promote its application by individuals and organizations.

Registration Submission:

Complete Registration, in the attached form, must reach to parul@iifm.ac.in/bkupadhyay@iifm.ac.in by 10st January, 2019. The Form is also available at www.iifm.ac.in

Contact for Programme Related further information

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Contact for all logistics and other training related information

The MDP Office

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