

Internal Complaints Committee(ICC)

Indian Institute of Forest Management, Bhopal

(Sexual Harassment of Women at Workplace Act 2016)

Annual Report of Internal Complaint Committee for the Year 2021-22

The Internal Complaints Committee, of IIFM functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2016. The Institute has constituted Internal Complaint Committee/ Sexual harassment of Women at workplace vide office order no IIFM/AA/ACA/21/65 dated 01.04.2021 with the following members:

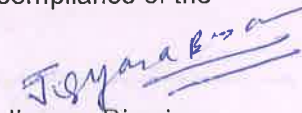
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| 1. Dr. Parul Rishi, Associate Professor | - Chairperson |
| 2. Dr. Dhanya Bhaskar, Associate Professor | - Member |
| 3. Dr. Jigyasa Bisaria, Asst. Professor | - Member |
| 4. Mrs Rita Tuli, Lawer and Sr. Counsellor,
All India Woman's conference, MP, Bhopal(NGO) | - External Member |
| 5. Mrs Rachel Mathews, Non-Teaching Staff | - Member |
| 6. Ms Jyoti Solanki, Student | - Member |
| 7. Mr Rajat Goyal, Student | - Member |
| 8. Mr. Sudip Samanta, Student | - Member |
| 9. Mrs Shampa Ghoshal, Asst Manager | - Member Secretary |

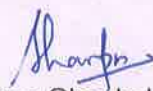
During the period 2021-22, the following activities are carried out:

- 1. Provision of Counselling and Support Services:** Counselling and support services are available for the students, staff and others in need on the campus. In the said period, no such request was received.
- 2. Complaint Redressal :** Two complaints were received during the year for which meeting of ICC were conducted on 31.03.2021 and 16.03.2022 and both the complaints were resolved by ICC in a satisfactory manner and no complaint remained pending beyond ninety days.
- 3. Awareness Raising Programmes:** Creation and dissemination of posters, pamphlets and display boards on campus. The material information about the same is displayed in teaching and administrative departments at relevant places on notice boards to encourage Gender Sensitive behaviour.
- 4. Proposed Plan for 2022-23:** Further, committee decided to hold a special session on Gender Sensitive behaviour in IIFM campus for Students of forthcoming batch as well as employees to promote desirable behavioural practices and strict compliance of the same.


Parul Rishi


Dhanya Bhaskar


Jigyasa Bisaria


Shampa Ghoshal

Copy to: SPS to the Director - for kind information of the Director.