

DST Sponsored Online MDP

On

Environmental Leadership & Life Skills (Women Component)

Sponsored by



DEPARTMENT OF SCIENCE AND TECHNOLOGY (DST), Govt. of India

7-11 March 2022

Venue: IIFM Bhopal (Online Mode)

Programme Directors

Dr. Parul Rishi

Dr. Bal Krishna Upadhyay



Indian Institute of Forest Management

Nehru Nagar, Bhopal- 462003

www.iifm.ac.in



Indian Institute of Forest Management

The Indian Institute of Forest Management (An autonomous institute of Ministry of Environment, Forest and Climate Change, Govt. of India) IIFM is a sectoral management institute, which constantly endeavours to evolve knowledge Useful for the managers in the area of Forest, Environment and Natural Resources Management and allied sectors. It disseminates such knowledge in ways that promote its application by individuals and organizations.

Background

The leadership role of scientists is expanding to a new scale, and element of new environment challenges are opening a new horizon for environmental management. However, effective managers must go beyond a single discipline to become a good communicator, people manager, and a team worker and similarly it applied to Scientists working in the various domain of knowledge. The culmination of the above three (i.e., communication, people skills, and teamwork) speaks of a successful leader. Without adequate mechanisms and techniques for people management and conflicts' resolution among sharply differentiated interest groups often result in loss of efficiency, inequitable sharing of economic benefits and unsustainable natural resource utilization practices. People management skills are a key requirement in effective and sustainable natural resource management, the scientific endeavor and in addressing the women empowerment issues, as well.

A decade ago, the "sink or swim" culture was widespread in scientific research. However, scientific/academic institutions across the globe are now investing resources in helping scientists gain a very different skill set that is to be acquired under life skills/soft skills.

Environmental Leadership and life skills programme emphasize influential leadership and communication skills to facilitate day-to-day interactions among scientists, decision-makers and the society, at large. Many of the essential skills and tools are required for the scientists to bring positive change and "create a world (environment) to which people want to belong." Besides leading their team, scientists increasingly need leadership skills for handling multidisciplinary collaborations and difficulties that arise during the coordination of grant proposals, writing papers and assigning intellectual property rights. These require cooperation among academics of equal status, and sometimes with collaborators of higher status than the initiator leading to interesting technical and management challenges. Over five days scientists will join discussion groups, and role-play exercises, doing various psychometric assessments aimed at understanding different personality types, creating strategies for dealing with challenging situations such as conflict, and forming a support network to help follow up with a personal action plan

Consisting of learned life and soft skills. Thus, the programme offers an opportunity to learn life skills that can be applied to a wide range of situations.

The course is based on *Smithsonian Environmental Leadership course of USA* and will involve self-exploration and discovery, as well as interaction among the scientists who will share their experiences regarding challenges they faced in people management. Facilitators will introduce exercises in an atmosphere of mutual trust and respect to challenge the participants to explore and practice the elements of creative leadership.

The course is designed for scientists/academicians and professionals with scientific endeavor and working in government organizations who are ready to make a difference and who are ready to learn how to get their programs/projects implemented. The aim of this training course is to disseminate the knowledge of environmental leadership and life skills and build their capacity in this regard for professional effectiveness.

The Focus

The focus of this course is to provide with many of the tools of leadership, as applied in the scientific context. There are consistent skills that leaders exemplify like self-skills, relational skills, strategic thinking skills and systemic thinking skills under the larger umbrella of life skills. These skills can be learned, and they are the central focus of the course. It begins by exploring some examples of exemplary scientists, the characteristics of leadership, and learning about the project to focus on in this training.

Broad Course include inculcation of-

- Environmental leadership and life skills, self-analysis, and personality development

- Leadership and team building skills and creativity
- Personal effectiveness, and positive work attitude, motivational skills for self and others
- Emotional intelligence, transactional analysis, and interpersonal communication
- Assertiveness skills and body language
- Time management, anger management, work place conflicts, and management skills
- Work ethics, Professionalism, and Effectiveness
- Life skills, stress and its impact on health and work, Progressive Muscular Relaxation, “Stress Siddhi-JPMR.”

Pedagogy

The programme will be delivered in online mode where the participants will be exposed to various skills in the form of lecture, exercises, online management games, group discussions, Audio/Visual discussions etc.

Duration of the Training

This five days' online training programme will be organised by Indian Institute of Forest Management in Online Mode from 7- 11 March, 2022.

Registration Submission:

This Programme is sponsored by DST and all expenses for this programme are being borne by them with no cost to participating institutions/participants. The upper age limit is 57 years and eligible participants must be working in Group A Service in Government organizations/S&T councils/PSUs on regular scale. Contractual employees are not allowed as per DST norms. participants who wish to attend this online training programme may submit their expression of interest on the google form link for which is mentioned below-

<https://forms.gle/c2HSpDQqczsUm5KS6>

Contact for Programme Related further information

The MDP Office

Indian Institute of Forest Management,
Nehru Nagar, Bhopal- 462003

MDP Office: 0755-2775716 (Ext. 319)

Email: mdpoffice@iifm.ac.in

Program Director's

Dr. Parul Rishi / Dr. Bal Krishna Upadhyay Programme Directors

Phone: 0755-2775716 (Ext. 389/320)