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 प्रगतेः मूलं प्रकृतिः	<p style="text-align: center;"><b>INDIAN INSTITUTE OF FOREST MANAGEMENT</b> <b>(An Autonomous Institute of the Ministry of Environment, Forest &amp; Climate Change, Government of India)</b> <b>P B No.01 (357), Nehru Nagar, Bhopal 462003 (MP, India)</b> <b>Website : www.iifm.ac.in</b></p>
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**NOTIFICATION FOR FACULTY RECRUITMENT**  
**(Advt. No. IIFM/PERS/PSC-63 (A)/2023)**

Indian Institute of Forest Management is a premier national level Institute engaged in education, training, research and consultancy in the area of natural resource management. The Institute invites online applications from Indian nationals including overseas citizens of India with strong academic background and published research work for direct recruitment for the positions of **Assistant Professor/Associate Professor/Professor** in the following areas: -

S.No.	Faculty Area	No. of Posts			Total
		Professor	Associate Professor	Assistant Professor	
1.	Ecosystem and Environment Management	01	02	02	05
2	Environment and Developmental Economics	-	01	-	01
3.	Financial Management	01	-	01	02
4.	Marketing Management	-	01	-	01
5.	Human Resource Management	-	01	01	02
6.	Quantitative Techniques & Information Technology	01	-	-	01
7.	Sociology and Community Development	-	01	-	01
	Total	03	06	04	13

**Reservation: (1) Professor: 02 posts-UR & 01 post-SC (2) Associate Professor: 05 posts-UR & 01 post-OBC (3) Assistant Professor: 01 post-EWS, 01 post-SC, 01 post-ST & 01 post-OBC**

**Eligibility Criteria**

**(i) PROFESSOR**

PhD or equivalent degree in appropriate subject/branch with first class or equivalent (in terms of grades etc.) at the preceding degree with a very good academic record throughout and a minimum of ten years teaching/ research/ forestry/ industrial experience of which at least 4 years should be at the level of Associate Professor.

Pay Scale: Level 14 A (Rs. 1,59,100 - Rs. 2,20,200)

**(ii) ASSOCIATE PROFESSOR**

PhD or equivalent degree in appropriate subject/branch with first class or equivalent (in terms of grades etc.) at the preceding degree with a very good academic record throughout and a minimum of six years teaching/ research/ forestry/ industrial experience of which at least 3 years should be at the level of Assistant Professor.

Pay Scale: Level 13A2 (Rs. 1,39,600-Rs.2,11,800)

**(iii) ASSISTANT PROFESSOR**

PhD or equivalent degree in appropriate subject/branch with first class or equivalent (in terms of grades etc.) at the preceding degree with a very good academic record throughout and at least three years teaching/ research/ forestry/ industrial experience. However, excluding, the experience gained while pursuing PhD.

Pay Scale: Level 12 (Rs. 1,01,500 – 1,67,400)

**Incentives**

In addition to the pay package as per the 7th Pay Commission norms, the following would also apply as per the Institute's extant rules.

1. Seed grant up to Rs. 7.5 Lakh is available to faculty members for their research work.
2. Support in the form of grant is provided to faculty members to participate in national as well as international conferences. They are allowed to participate every year in one national conferences and one international conference once in every three years.
3. Faculty Development allowance of Rs. 25,000 on reimbursement basis for every financial year is provided to faculty members for procurement of books/cloud storage/computer consumables/stationery/purchasing software/membership of professional bodies.
4. The Institute encourages interaction of the faculty with industry, other research and professional institutions. Consultancy is encouraged at IIFM, Bhopal and liberal consultancy policies are in practice.
5. Facilities for research and development activities exist in all the areas of management. Good facilities also exist for computing. The Institute has a well-stocked library with large number of books, journals, reports, e-books, and databases.
6. Most of the faculty members stay on the institute residential campus at Vanika, Nehru Nagar, Bhopal. The Institute endeavours to provide suitable accommodation to all faculty. Expenses incurred by the faculty member on telephone and internet is reimbursed as per norms.
7. The day-to-day facilities available on the campus include bank, ATM, visiting doctor four days a week, Gym facilities, indoor badminton court, and playgrounds for field games like football, volley ball, basketball and tennis.

## Other Conditions

- Candidates are expected to have an excellent academic record, good communication skills, a commitment to high quality education and demonstrated ability to carry out original and creative research.
- Candidates may have demonstrated leadership in research in a specific area of specialization in terms of strong record of publications in reputed journals and refereed conferences, course development and/or other recognized relevant professional activities.
- Persons employed in Government/ Semi-Government Organization or Educational Institutions should apply through proper channel. They shall provide No Objection Certificate and Vigilance Clearance/Integrity Certificate while applying or at the time of Interview.
- Reservation Policy of Government of India shall be applicable for SC/ ST/ OBC/ EWS candidates.
- Mere fulfilment of the qualifications and experience requirement laid down does not entitle a candidate to be called for interview.
- For regular appointment, there would be a probation period of 2 years.
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview or selection.
- The Institute will communicate only with short-listed candidates.
- Canvassing in any form will be a disqualification.
- The applicant must apply online before the last date and a printout of the application form by affixing a recent passport size photo shall also be submitted to the Institute alongwith self-attested copies of the required documents to the postal address mentioned below:

**Director**  
**Indian Institute of Forest Management**  
**P.O. Box No.- 01(357)**  
**Nehru Nagar, Bhopal – 462003 (M.P.)**

[Please Click here to fill the online application form:](#)

For any query regarding online submission process, mail to [hr@iifm.ac.in](mailto:hr@iifm.ac.in). All updates and further information related to this notification will only be available on our website. No interim correspondence will be entertained. Candidates are, therefore, advised to look for further information and updates on our **website <https://www.iifm.ac.in/category/vacancies/>**

**DIRECTOR**

## **FACULTY AREAS**

### **(i) Ecosystem & Environment Management:**

Ecosystem/Environmental Management / Energy Management / Environmental Sustainability/ESG/ Energy Audits/ Life Cycle Assessment/Sustainability Reporting/Disaster Risk Management/ Climate Finance & Carbon Markets/Sustainable Development/Climate Change/Water Resource Management/Environmental Science/Nature based Solutions.

### **(ii) Environment & Developmental Economics:**

Environmental Economics/ IPRs/International trade/Micro economics/ Econometrics, Developmental Economics/Forest Resource Economics/Agricultural and Applied Economics/Labour Economics/ International Monetary Economics/Industrial organization/ Behavioural Economics/Economic Valuation/Green Accounting/Game Theory.

### **(iii) Financial Management**

Accounting for Managers/Financial Management/ Banking/Corporate Finance/Sustainable Finance/ Environmental Finance / Impact Investing/Project Management/Finance tech & Block Chain Technology/Financial Modelling/Value Creation/Investment Strategies/Risk Management.

### **(iv) Human Resource Management:**

Human Resource Management/Organizational Behaviour/Psychology/Ethics/Ecological/ Environmental Psychology/Soft skills/Socio-Behavioural research methodology/ Leadership/Competency Management.

### **(v) Marketing Management**

Management with specialization in Basic Marketing/Marketing Research/Green Consumer Behaviour/International Marketing (Forestry Products)/Green Marketing/ Rural Marketing/ Digital Marketing/Entrepreneurship/Innovations/ Experimental Design/Brand Management.

### **(vi) Quantitative Techniques & Information Technology**

Quantitative Techniques/Critical Thinking/Design Thinking/ Managerial Computing/ Management Information Systems/ Research Methods/ Business Analysis/Visual Analysis/Computer Science/GIS and Remote Sensing/ Database Management /Environmental Statistics & Modelling/ Climate Change Modelling/Data Mining Techniques/Data Analytics/ Operation Research.

### **(vii) Sociology & Community Development**

Sociology/Anthropology/Community/Joint Forest Management/ Corporate Social Responsibility/Social Entrepreneurship/Development Management/Conservation & Livelihood.