

**NOTIFICATION FOR FACULTY RECRUITMENT**  
**(Advt. No. IIFM/PERS/PSC-56/2021)**

Indian Institute of Forest Management is a premier national level Institute engaged in education, training, research and consultancy in the area of natural resource management. The Institute invites online applications from outstanding persons with strong academic background and published work for direct recruitment for the positions of **Associate Professor / Professor** in the following areas: -

- **Sociology and Community Development**
- **Human Resource Management**

For details of qualification, eligibility criteria, pay scale etc. and application format, please visit our website [www.iifm.ac.in/vacancies](http://www.iifm.ac.in/vacancies). Interested candidate may apply online under the given links -

1. Professor (Sociology and Community Development)  
<https://erp.iifmbhopal.edu.in/iifmapp/apply/44>
2. Associate Professor (Sociology and Community Development)  
<https://erp.iifmbhopal.edu.in/iifmapp/apply/45>
3. Professor (Human Resource Management)  
<https://erp.iifmbhopal.edu.in/iifmapp/apply/46>
4. Associate Professor (Human Resource Management)  
<https://erp.iifmbhopal.edu.in/iifmapp/apply/47>

The link will be open till 5:00 PM on 18<sup>th</sup> April 2021.

**DIRECTOR**



**INDIAN INSTITUTE OF FOREST MANAGEMENT**  
(An Autonomous Institute of the Ministry of Environment, Forest & Climate Change, Govt. of India)  
**Nehru Nagar, Bhopal – 462003 (MP) INDIA**

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Sl.	Faculty Area	No. of posts
1.	<b>Sociology and Community Development</b>	01
2.	<b>Human Resource Management</b>	01

**Eligibility Criteria**

**Qualifications & Experience for faculty positions:**

- (a) **Minimum qualification for all faculty positions: Should have Ph.D with first class or equivalent (in terms of grades etc.) at the preceding degree or equivalent** in the appropriate branch with a very good academic record throughout and also a good flair in research endeavors are required for all the positions.

**In Addition, for: -**

- (i) **Associate Professor:** Should have a minimum of six years of Teaching/Research/Industrial experience, of which at least three years' experience should be at the level of Assistant Professor, Senior Scientific Officer/Senior Design Engineer.
- (ii) **Professor:** Should have a minimum of 10 years' experience of which at least 4 years should be at the level of Associate Professor
- (b) **Preferred specialization for all positions:** Candidates having experience in their broad faculty areas and with a focus on management of natural resources namely: -

**Sociology and Community Development**

Ph.D. In Sociology, Anthropology with experience in teaching, training/research in the field of Livelihood, Community/Joint Forest Management, Corporate Social Responsibility etc. Experience in Social Entrepreneurship, Development Management are the desirable qualifications.

Should have excellent communication skills in English and familiarity with case method teaching.

## **Human Resource Management**

Ph.D. In Human Resource Management, Organizational Behaviour, Psychology with teaching/research experience in Organizational Behaviour, HR, Ecological/Environmental Psychology, Soft skills and Socio-behavioural research methodology.

Should have excellent communication skills in English and familiarity with case method teaching.

**All qualifications must be from UGC recognized University/Deemed University or AICTE approved autonomous Institutions (wherever applicable). The Courses offered by autonomous institutions should be equivalent to the relevant courses approved /recognized by Association of Indian Universities (AIU). Proof of equivalence to 1<sup>st</sup> Class should be provided in case of all degrees.**

### **Pay Scale/Compensation:**

- (i) **Associate Professor:** Level 13 A 2 (Rs.139600-211300) AGP of Rs.9500/- per month. Minimum pay in the Pay Band to be fixed at Rs.139600
- (ii) **Professor:** Level 14 A (Rs.159100-220200) of AGP of Rs.10500/- p.m. Minimum pay in the Pay Band to be fixed at Rs.159100 /-.

In addition to the pay in the pay band and Academic Grade Pay, the selected candidates will be entitled for: -

- (i) Other allowances, such as Dearness Allowance, House Rent Allowance or Housing facility at the campus (subject to availability), Transport Allowance and superannuation benefits as per Government of India/Institute's rules;
- (ii) Subscription to New Pension Scheme of Govt. of India
- (iii) Leave Travel Concession (LTC) as per Govt. of India rules.
- (iv) Children Education allowance as per Govt. of India Rules.
- (v) Reimbursement of medical expenses of self and dependent family members as per Institute rules and limited telephone reimbursement.
- (vi) Limited Professional Development support as per Institute's rules and norms
- (vii) Faculty Members are allowed to do consulting activities as per Institute's rules, as amended from time to time.

**Expectation from selected candidates:** Selected candidates are expected to teach various long duration educational programmes, conduct short term training programmes and engage in high quality research and publish in leading academic journals. They are also expected to contribute to academic administration as per the norms set by the Institute from time to time. Candidates applying for the position should have a good publication record, excellent professional achievements, and demonstrated ability to make their intellectual contribution through teaching, training and published work. Faculty members

are responsible for carrying out research, designing and teaching courses, conducting training programmes and consultancy assignments.

**Selection Process:** Irrespective of the position applied for, based on the number and quality of applications received, the Institute shall short-list the candidates for the appropriate faculty positions based on the qualifications, experience and other credentials of the candidates, as may be decided by the Institute. Shortlisting criteria may be set higher than the minimum advertised and may set different criteria for different specializations. The Institute also reserves the right to modify the selection process at any point of time.

The Institute reserves the right to fill up or not to fill up any or all the positions or to shortlist and select the candidates in any suitable position in the above areas. Mere fulfilling of the minimum qualifications and/or experience will not confer any right to the candidates for being called for interview or/and for his/her selection. Qualifications and experience will be considered as on the closing date of the applications.

Interested candidates fulfilling the prescribed qualifications, specialization, experience and other eligibility conditions may apply online under the link by 17.00 hours on 18/04/2021.

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**Candidates serving in Central/State Governments/Universities/Government Autonomous Bodies etc. should forward their applications through proper channel or submit No Objection Certificate (NOC) from the Head of Office/Organization and Vigilance Integrity Certificate at the time of interview.** For any query regarding online submission process, mail to [hr@iifm.ac.in](mailto:hr@iifm.ac.in)

All updates and further information related to this notification will only be available on our website. No interim correspondence will be entertained. Candidates are therefore, advised to look for further information and updates on our website: [www.iifm.ac.in/vacancies](http://www.iifm.ac.in/vacancies).

**DIRECTOR**