



**Indian Institute of Forest
Management, Bhopal**

MDP on

EMOTIONAL INTELLIGENCE AND TEAM MANAGEMENT



30 Nov- 02 Dec, 2022

Venue: IIFM Bhopal

Programme Director

Dr. Bal Krishna Upadhyay

Faculty in HRM area

Sponsored by



**Ministry of Environment, Forests
& Climate Change,
Govt. of India.**

The Emotional Intelligence and Team Management course is one of the most important course that has been included in the Human Resource Development programmes of various organisation throughout the globe.

The ability to handle emotions appropriately and work well with others is known as emotional intelligence. When emotions run high, they change the way our brains function, affecting the basic cognitive abilities, decision-making abilities, and even interpersonal skills of an individual. This is where even most talented individuals may get into the lines of underperforming people. And these people may then face triggering relationships in everyday life, rapid changes and disruptions of mood, or high-stakes (and high-stress) in their work life. Besides, their ability to work in group and teams and perform a leading role, therein, gets affected.

It well established fact that groups are one of the common phenomenon in any workplace but the question on the effectiveness of groups arises when one-work group flourishes, while the others seem to be lacking optimal performance. This itself indicates that the dynamics of group and work teams have some effect, both positive as well as negative, on the members within the group and to the organisation as a whole. It has been already been observed and established

in several scientific literature that team members develop a culture, which contributes strongly to their success enhancing the individual performance leading to positive changes team and organisational standing. Thus, making the culture an important construct for personal and organisational effectiveness.

Furthermore, individual participation and collaboration with groups/team are key to the success of any organisation. Some groups have an atmosphere of excitement and an ability to adapt. While, others may resist change leading to a negative, growth-inhibiting environment. This competency factors into the team's success needs to be tackled and is of importance to the HR professionals dealing with training and development. Thus, the present course is built towards integrating the concept of emotional intelligence and establishing its role in team management practices

The objective of the training is:

- To enhance participants' awareness and understanding of the their emotions and its relationships with team management
- To impart skills pertaining to the management of teams leading to effective performance.

Thus, the participants shall learn to examine and establish the competencies needed to become effective as an individual and a team leader/performer, the techniques for handling emotions, the ways to evaluate and establish team member's emotional intelligence leading to team performance, and the strategies for improving the emotional intelligence of self and impact others, positively.

Pedagogy

The programme is scheduled from November 30, 2022 to December 02, 2022 at IIFM. The course is designed to be held in offline mode that will be highly interactive and dynamic intending to integrate a variety of learning approaches including technical presentations, knowledge- exchange and classroom exercises, etc. **One day Field visit** is also included in the programme.

Who this course is for:

This programme for personnel working in any government organisation other the institutions under MoEF&CC are eligible to apply. Thus, this programme is meant for the personnel of other services including but not limited to Tribal/Rural development, Revenue, Agriculture, Soil & conservation, Horticulture, Animal Husbandry, Public health, Education, etc. are welcome to apply for the programme.

Programme Fee and Residency

There is **no course fee and the Boarding and lodging will be provided** on twin sharing basis by IIFM. However, all the travel cost has to be borne by the participants/sponsoring organisation.

Registration & Submission:

The seats are limited to 30 and the confirmation shall be sent on first –cum first serve basis from those who fulfills the eligibility criteria, as informed earlier. **Complete information should be submitted in the google form, by November 22, 2022.**

Google Registration link:

<https://forms.gle/2X4Kr5ko8ajKpBx27>

About Programme Director

Dr Bal Krishna Upadhyay, Ph.D. in Psychology, MBA (HRM) is a Faculty in the area of Human Resource Management who have been working on various interaction of human and environment for more than two decades. As a trainer, he has conducted over 20 MDPs on different topics for different stakeholders. He is also the Chair of FPM programme and Nodal officer for FRIDU Research Centre at IIFM Bhopal. For details please visit: <https://iifm.ac.in/teacher/bal-krishna-upadhyay/>



Contact for Programme related further information

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Contact for all training related information

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About IIFM Bhopal

(An autonomous institute of Ministry of Environment, Forest and Climate Change, Govt. of India)

The Indian Institute of Forest Management (IIFM) is a sectoral management institute, established in 1982 as an autonomous institution under the Ministry of Environment, Forest and Climate Change, Government of India, constantly endeavours to evolve knowledge useful for the managers in the area of Forest, Environment and Natural Resources Management and allied sectors. Situated in the City of Lakes, the Indian Institute of Forest Management, Bhopal is uniquely positioned in South Asia in its endeavour to blend the concepts of environment and development management with corporate management expertise.

IIFM disseminates such knowledge in ways that promote its application by individuals and organizations. Since its inception, IIFM has been home to some of the most brilliant young minds who are constantly raising the bar of excellence in this dynamic field. For more information, please visit our website: www.iifm.ac.in

